Sustainable Finance & Reporting Summit 2022

Executive Summary Report



This year Sustainability Hub Norway (S-HUB) celebrated the 6th edition of its annual conference Sustainable Finance & Reporting Summit 2022 on April 19 and 20. With over 250 guests participating and more than 40 national and international speakers and contributors inputting into a mix of ten plenary and parallel sessions the conference has been recognised as a leading event for sustainability reporting and responsible investment in Norway.





This year's Summit brought several key topics to the top of the agenda including:

• Theme 1 - Need for greater impact and systems thinking:

- We have to take care of other beings in order to take care of ourselves (interbeing system), and go beyond our silos as every company creates an impact.
- There is a global investment market trend supporting a more holistic approach to investments. Investment portfolio management is moving from passive exclusion to more active ownerships and from risk minimization to impacts maximization
- To fully transition to a sustainable economy, the work done by corporates and investors may not be enough. Organizations across all sectors should embrace holistic systems thinking and systems change.

• Theme 2 - Moving from voluntary to mandatory

- A complex wave of sustainability regulations (including the EU Taxonomy and the EU Corporate Sustainability Reporting Directive and its mandatory standards are fast approaching.
- There is currently a lack of reporting standards and industry standards that allow results to be compared and seen in the context of sustainability goals.
 Touching on classification and reporting, these regulations will require companies to clearly communicate their sustainability strategy, their targets and the timeline.
- Although it will be a challenge for many, this is also a great opportunity for companies to develop a more sustainable business model.

• Theme 3 - Data must be verifiable and comparable

- To use sustainability reports more strategically we need an accurate overview and concise numbers as to how companies are affecting the world.
- Moving forward we will see more ESG data scrutiny, focusing on rooting out greenwashing, highlighting double materiality and real impact
- Data must therefore be presented in a way that is both transparent and speaks to investors and employees at the same time.
- On data collection: There is a growing need for digital systems as companies spend a lot of resources on retrieving data manually; Therefore, companies need to think about how they approach data from the outset, what they are looking to achieve with it and how it connects to the business strategy

Theme 4 - Resolving the competency gap

- To best adapt to these changes, there is an urgent need for a consistent collective level of competence at board level in organisations on sustainability matters.
- There is a need for greater consistency between financial and non-financial reporting given regulatory changes and the accompanying need for upskilling across the organisation.



We are facing immense problems that require action at all levels.

Nora Backer Malm, Manager at EY

Day #1 | Agenda - Sustainable Finance & Investment Welcoming remarks

Andreas Friis, Founder & Executive Chair of S-HUB opened the conference by highlighting the rapid pace of change we are experiencing. Over the course of the two-day event, Participants were invited to reflect on where they saw themselves and their companies on their journey of sustainability transformation, together with what changes might be needed to scale up their ambition. Highlighting Bill Sharpe's Three Horizons framework as a prompt for developing a 'future consciousness', the attendees were encouraged to explore how to put that awareness to work to create the futures they aspire and to accommodate a future better fit to our changing world.



"Sustainability moving in two different directions, from ESG Risk Minimization to impact maximisation. In this landscape, companies need to consider: Which path they are on: Follower or leader? You need to think about where you are in this landscape."

Andreas Friis, Founder & Executive Chair, S-HUB

Plenary 1 - Global and national trends in sustainability and finance

In the ensuing plenary, participants were therefore invited to reflect on the current trends in sustainability & finance.

"Invest in companies that can drive change - now that's impact."

Lars Aa. Løddesøl, Group Chief Financial Officer, Executive Vice President, Storebrand ASA





Noting an increased flow of sustainable funds and an acceleration in the pace of product development, sustainability experts from the finance community took to the stage to remark on the complexity of the current regulatory landscape.



Despite a demand for sustainability funds the new ESG Regulations are not making it easier and are not yet good enough. Regulation is not making capital flow the right way. Regulations are not good enough, asset managers are trying to find their way through this environment."

Janicke Scheele, Head of Responsible Investments, DNB Asset Management, and Chair of Norsif

The speakers cautioned investors to be proactive in funding only those organisations that would contribute to actual positive impact.

"Green the planet, not the portfolio. Invest in the real heroes: If we are serious about the green transition, we need to be brave and think about who are the companies that will be able to contribute to a REAL transition."

Ulrikka Hasselgren, Chief Sustainability Officer, Coeli



Observing that the current approaches to sustainability focused only on company change and the symptoms of the greater environmental and social issues affecting our planet, Frank Dixon, Founder of Global Systems Change, challenged the audience to raise their ambition and not to pursue business as usual. He warned the guests this would at best only slow the rate of environmental and social descent rather than reverse it, emphasizing the need to support new approaches to sustainability that shift the focus to system change, and to tackle the root causes of problems such as climate change.

<u>Plenary 2 - Expectations of the Board of Directors and C-Suite</u> <u>Executives</u>

Focusing on the upper echelons of enterprises, the second plenary session emphasized the



urgent need for a consistent collective level of competence at board level in organizations on sustainability matters. Speakers noted that resolving the competency gap would equip the board with a wider appreciation of sustainability imperatives. This in turn would allow leadership to better anticipate and adapt to regulatory change, thereby scaling up the level of sustainability impact within the organization.



"It's important to assess the board as a collegium, not a collection of CVs."

Annie Bersagel, Portfolio Manager ESG, Folketrygdfondet

Leading industry speakers noted that expanding the CFO role to a Chief Value Officer role would allow a transition away from shareholder centric practices, to embrace a stakeholder management approach. Under this structure, board level management would answer to a broader set of shareholders, that would include key stakeholders.

Panelists emphasised that this paradigm shift towards an integrated sustainability approach, implies the need for a leadership team composed of individuals with both personal and organisational sustainability credentials, equipped to establish material KPIs against which they can regularly adapt the trajectory of the organisation.

In terms of communication, the need for alignment between various key executives (CFO/CSO/CEO) was also underscored. Speakers also stressed that short and long term investments could be made to be in sync with sustainability imperatives, a fact they contended was supported by contemporary Academic research.

The Board of Directors can make an impact, primarily in advancing the sustainability agenda, and as a supporter and discussion partner. But at the end of the day, the Management Team needs to "own" the sustainability agenda."

Anne Worsøe, Experienced Board Member/ Head of IR Ultimovacs ASA





Building on the need for wider championing of sustainability throughout the organisation, questions from the audience delved into the possibility of further involving employees and junior staff in board meetings, setting the direction for the organisation of its sustainability strategy. The industry speakers noted that while there was an opportunity for a proxy vote by employees, in some organisations this still remained very progressive, and available in only a handful of organisations.

Day 1 Parallel sessions

Following the lunchtime networking and sustainability roundtable conversations, the afternoon breakout session sought to provide a deep dive on some of the topics explored during the morning plenaries.

Parallel #1 - Insights into Sustainability Investments in Listed Companies

This parallel session facilitated by Fredrik Fogde, Senior Consultant, Transcendent Group, brought together a diverse panel of industry speakers to discuss the landscape of sustainability investments in listed companies and gain their insights on key best practices and approaches.

Some key takeaways included:

- Managing the risks associated with inadequate handling of sustainability-risks, and finding ways to have a positive impact towards global development are two sides of the same coin.
- Managing only ESG risks using ESG data does not equal positive impact, but can help provide the foundation for a holistic impact strategy.
- For many pension funds and asset managers, a key tool for facilitating positive impact in the real economy is through engagement and voting, and work is on-going in terms of developing KPIs to track this effect.
- To fully transition to a sustainable economy, the work done by corporates and investors may not be enough, but rather a system change is required, where companies' are held accountable for un-sustainable use of resources or for causing harm to society.

"KLP has incorporated due diligence-based exclusions. This is to make sure KLP does not invest in companies that contribute to a violation of its own guidelines"... "In 2021 KLP excludied 19 companies due to the links with Israeli settlements."

Kiran Aziz, Head of Responsible Investment, KLP

- Investors are increasingly waking up to the threat of biodiversity loss, and there is an increasing focus on tracking company performance on the issue. This work continues



through the Taskforce on Nature-related Financial Disclosures.

Looking back at the consequences of the Sustainable Finance Disclosure Regulation, a large amount of funds are being classed as so-called article 8 funds. It is likely that upcoming requirements to report on principal adverse indicators will cause some asset managers to review this classification.



"By mid-2022, 50% of EU funds will have ESG overlay."..."Article 9 funds seem to have stronger sustainability credentials compared to 6 and 8, but there are still significant investments in coal/oil etc."..."As the demand for corporate disclosure increases, greenwashing will become more challenging."

challenging.

Ita Demyttenaere, Director, Client Relations, Morningstar Sustainalytics

- ESG risk management as well as long term impact strategies is making its way to banking, as part of this SEB spoke to the audience on the topic of net-zero targets within banking, and the methodology they are looking to implement to meet this target.

On active stewardship:

"SEB has split their climate ambitions into three parts. The brown (Carbon exposure index), The Green (Sustainability activity index) and The Future (Transition ratio – which is the split between the two). The goal is to decrease the brown and increase the green...." "SEB has 4.8% fossil fuel investments but wants it to drop further."

Ben Powell, Head of Sustainable Banking, SEB Norway

Picking up on these thematics in the Q&A segment, the audience quizzed the panel as to how the criterias in the taxonomy and increased standardization could change the way one looks at companies in the future and the key areas of growth they could support.

Provided companies are more transparent and the data is easier to analyse, the panelists observed that this could simplify the assessment process for investors seeking to back the most sustainable organisation.









Our partners

ARGENTUM

Scatec Gjensidige (*) EY equinor : Workiva *Celsia ** Storebrand CFO partner: Deloitte.







Academic part



"The session inspired the participants appreciate tangible approaches to integrating sustainability factors within finance, and to discuss how incoming regulation may influence these strategies going forward."

Fredrik Fogde, Senior Consultant, Transcendent Group, session facilitator



<u>Parallel #2 - Landscape Overview of Investments in unlisted companies; How to maximize positive impact & value creation?</u>

Espen Daae, Investment Chief, Social Investments at Ferd Social Entrepreneurs, moderated the second parallel session of the Summit with input from a range of expert speakers including venture capitalists, investment banks and consultancies.

The session was opened with an introduction to the current state of sustainable finance, noting that too much money is chasing too few deals. The need for funding of unlisted companies was highlighted, in comparison to listed companies that to some extent have the funds or funding available to them.



"Sustainability is good for business: responsible and sustainable value creation provides the best return in the long run."

Jon Fredrik Vassengen, Manager & Head of ESG, Argentum

Some of the key findings from the session included:

- A singular focus on CO2 reduction will not help us achieve the holistic and transformational change that is required; if we only go for energy sector opportunities in western Europe, and if we allow funds that don't actually invest in impacts to call themselves impact funds then we will not meet our sustainability targets.
- The difference between impact companies and ordinary startups: The success model of unicorn companies relies on ever repeating capital rules, projecting the idea of exponential growth; However, 90% of businesses fail within two years of their last funding round. If we're talking about social impact businesses that really make a change for the better then can we

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find a better funding model that enables us to build companies without destroying 90% of the other candidates?

"The climate crisis requires a massive industry transformation in only two business cycles providing unprecedented business opportunities for innovative companies."

Susanne Gløersen, SEB Green Tech VC and Dpt Head of Sustainable Banking, SEB Norway



- If impact companies are a nonprofit, or cooperative or a business that employs people who are government employees, then the business model and financing around it should be tailored to support greater impact rather than simply a return on investment.
- Scope of private equity funds: These funds can make real changes to the company they invest in because they contribute to the structural set up. At the same time, one of the biggest reporting challenges is that the companies are so different.
- Tech solutions for biodiversity protection: There are many company solutions now helping to deliver biodiversity data that will help weaken nature-related risks. The data itself evolves and improves over time.'
- Overall the speakers reflected on the value of an impact mindset, particularly given the different challenges facing the Early-Stage business companies.

Commenting on the core elements of innovative business models, Linn Anker-Sørensen highlighted three core points including:

"The presence of community-based culture, best execution models and transparency of holistic ESG impact of the network."

Linn Anker-Sørensen, PhD, Attorney At Law, Senior Manager Tax & Law, EY

Parallel #3 - CFOs & Sustainability - Exclusive for CFOs

This parallel session, hosted by Deloitte, gathered around 20 CFOs and centered on three key areas of focus including the evolving CFO role, how to organise sustainability in the CFO organisation and how new laws are expected to impact companies in the upcoming years.

Kicking off the session, Siri C. Rosenblad, Leader ESG reporting Deloitte Audit & Assurance, highlighted the potential of the CFO as a driver for sustainability. She stressed the need for

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CFOs to ensure that sustainability metrics that their organisations rely upon are relevant, compliant and accurate.

"CFOs are predestined to take the lead thanks to their organisational network and in-depth overview of data, processes and reports. In addition, CFOs have the professional toolkit to align ESG issues with the company's profitability goals - The CFO as the Driver of Sustainability, Deloitte 2022."

Siri C. Rosenblad, Leader ESG reporting Deloitte Audit & Assurance

Dr. Delphine Gibassier addressed the evolving CFO role; "From CFO to CVO (The Chief Value Officer). Recalling the <u>Bruntland definition of Sustainable Development</u>, she explained that at its heart the definition centered on a long-term orientation of reporting for sustainability, and the need for transformational change.

Delphine highlighted that the CFO role was evolving "from fitting sustainability into the accountant's role... To enlarging the role to become Chief Value Officer" with hybrid competencies and knowledge. Recalling the IIRC definition of the CVO role she stated the role should

"ensure that all relevant aspects of value creation and destruction are accounted for and communicated to boards, management, and external stakeholders". To do this, she stressed the CVO would require deep knowledge and insights about the business to inform discussions among other things on purpose, values and strategy."

Storebrand's CFO, Lars Aa. Løddesøl, continued the discussion by presenting an overview of new ESG standards and giving a snapshot of the sustainability journey of Storebrand, commenting that sustainability had now become an integrated part of the CFO department at Storebrand, with a committee management team supporting their efforts.

Mikkel Torud, CFO at Scatec, presented different governance options for managing sustainability responsibility within a company. Scatec itself has a Vice President ESG Reporting & Strategy which is working closely with the CFO and many others at Scatec for their yearly sustainability report.

Day #2 | Agenda - Sustainability Reporting & Measurement

The second day of the conference on April 20th focused on sustainability reporting.

Plenary 1 - The latest within sustainability reporting

The morning plenary discussions offered participants key insights on the latest developments in sustainability reporting, from key regulations and standards to the latest



trends observed by professionals on the reporting journey. The insights gathered in the session, courtesy of a top panel of speakers, were extremely thought-provoking and gave a real perspective on the new challenging landscape of sustainability reporting.

Some of the highlights included:

 A sneak peek from EY of the forthcoming European Sustainability Reporting Standard (ESRS), which will be at the core of the Corporate Sustainability Reporting Directive (CSRD).



On aligning to the upcoming regulations:

"Understand impacts and how they are measured in accordance with ESRS –though the value chain and also including biodiversity." Hanne Thornam, Head of Sustainability Services, EY Nordic

- The relevance of sustainability reporting for enterprises given its effect on corporate internal decision-making, sustainability performance and stakeholders.
- "Our whole economic system is based on welfare economics but welfare doesn't automatically produce wellbeing." Kees Klomp, Professor of Applied Science, Rotterdam University



- The interconnectedness of ESG issues and the need for transformation towards a System Value Economy based on the notions of: a Systemic Work Ecosystem, Rightsholdership, Multi Capitalism, a Regenerative & Distributive Economy.
- The need to change our lens from neoclassical economics models to Existential Economics that is based on the concepts of life- strengthening entrepreneurship and entangled thriveability.



"Overall the session inspired the participants to take the notion of sustainability performance and sustainability reporting beyond the box of enterprise value, and instead take a system value creation perspective focusing on thrivability of individuals, society and natural capital."

Hussnain Bashir, Ph.D Cand, Centre for Sustainable Bus. NHH









Plenary 2 - Companies on the reporting journey

Industry experts took to the stage in the second part of the morning to provide the business perspective to the status of sustainability reporting. Speakers shared their own insights on key challenges and progress made to date within their own sector, highlighting the importance of stakeholder feedback and role of collaboration both within the organisation and across the value chain to better inform the reporting process.



"Our reporting journey is guided by close dialogue with key stakeholders"

Julie Hamre, Vice President, ESG Reporting & Strategy, Scatec

The session also helped to identify some core horizon issues including the need for greater consistency between financial and non-financial reporting given regulatory changes and the accompanying need for upskilling across the organisation in order to meet that need.

On external expectations and transparency:

"Be total transparent about the positive impacts, but also the negative impacts."

Titus Fossgard-Moser, Head of External Reporting, Equinor





"It's important to have robust systems and internal control systems (in place) to support the reporting (process)."

Bente Sverdrup, Director of Sustainability, Gjensidige



<u>Parallel #1 - The Purpose and the Outcomes of Sustainability Reporting (for listed & large companies)</u>



This session challenged attendees' perspectives on the real meaning and purpose of sustainability reporting. It brought together diverse thought leaders and practical examples of reporting in the real world. The exchanges advanced the debate in a provocative and useful way, which is the essential purpose of a conference!

Calum Revfem, Director, Position Green Group & session facilitator

The parallel session invited a diverse range of thinking on the purpose (and outcomes) of sustainability reporting.

Ralph Thurm from R3.0 continued to drive home his key message from the conference, ESG and Sustainability are different. He challenged the attendees to accept the fact that almost all sustainability reports were simply ESG reports, disclosing selected impact performance.

"A true sustainability report would define what the sustainability threshold is for all of a company's impacts, and where its performance is in relation to those thresholds."

Ralph Thurm, Co-Founder, Reporting 3.0



Nicolai Lundy from The Value Reporting Foundation (VRF) outlined the purpose of SASB Standards - meeting investor expectations for ESG-related disclosure. He provided an overview of how the newly formed International Sustainability Standards Board (ISSB) highlighted the consolidation taking place as IFRS begins to integrate ESG disclosure in its remit. Nicolai emphasised the importance of consistency between financial statements and sustainability reporting and encouraged companies to use existing frameworks in reporting on sustainability matters.

Peter Paul Van der Wijs from the Global Reporting Initiative (GRI) provided a clear perspective on the purpose of the GRI Standards as the world moves towards two pillars of reporting – 1) financial reporting, including how ESG related impacts affect enterprise value



creation, such as that being developed by IFRS; and, 2) sustainability reporting, including the environment, social, human rights and economic impacts of companies. The GRI Standards remain the World's most widely used sustainability standards and are building on that platform to develop 40 Sector Standards in the coming years.

Underlying this global trend in standards development is the concept of 'double-materiality' which states that companies need to consider and report both their impacts on the world (material to the market, the environment and people) as well as how sustainability issues impact the company (financial materiality).

Dr. Delphine Gibassier drew the connections between the different reporting systems and how they will likely play out in the EU reporting regulatory environment, including the Corporate Sustainability Reporting Directive (CSRD).

Finally, Jeanett Bergan from Aker Horizons gave a practical insight into how different reporting standards and systems are applied in corporate practice.

"Read EFRAG standards, make up your mind, test, criticize and engage. Never stop engaging! Push EFRAG and other bodies to

do better."

Dr. Delphine Gibassier, Professor, Audencia Business School



Parallel #2 - Deep-dive into reporting for unlisted companies & SMEs

This parallel session, moderated by Andreas Friis, Founder & Executive Chair at Sustainability Hub Norway, discussed how unlisted companies and SMEs can report on sustainability, and what challenges they face in doing so.

Participants included:Charlotte Aschim, CEO and Co-Founder at TotalCtrl, Karoline Bakka Hjertø, Sustainability Lead from SpareBank 1 Østlandet, Jon Fredrik Vassengen, Manager & Head of ESG at Argentum, Charlotte Ekanger, CFO at Equip Capital and Nora Backer Malm, Climate Change & Sustainability Services at EY

Key topics discussed included:

- Different frameworks to use for sustainability reporting for unlisted and SMEs such as B Corporation, SDGs, ESG indicators, Impact Management Project and GRI – and how small companies should focus on the most material topics when it comes to sustainability.
- Sustainability reporting across investment portfolios of unlisted companies.



- Demands on SMEs from banks/financial institutions and larger suppliers.
- The panel also discussed what large companies can learn from small and medium sized companies that face more extensive resource restrictions and consequently adopt a more direct approach.

<u>Parallel #3 -Tech & Sustainability: Data capture and digital systems for</u> sustainable finance & reporting

"As the final of four scoping sessions for a prospective tech & sustainability network, this parallel session served a dual purpose: First it allowed Accenture and S-HUB to help continue shaping a possible future program of work to help tech & innovation leads deliver greater sustainability transformation. Second, with insights from industry experts and roundtable discussions, it highlighted key challenges & best practices to follow when faced with a complex landscape of digital systems & tools for sustainability reporting."

Marc Jourdan, Director of Partnerships, Networks & Engagement, Sustainability Hub Norway



The first part of the parallel session included a range of presentations from a range of industry experts on the topic of data collection and how to use digital systems.

Rune Larsen highlighted the role of data for sustainability leads, explaining how tech can play a core role in achieving industry decarbonisation provided strategic data management is integrated across the whole value chain. He emphasised the importance of thinking about how you approach data from the outset, thinking about what you are looking to achieve with it, how it connects to the business strategy and ultimately the multiple sustainability impacts of structuring an organisation as an interconnected ecosystem (with trust and cooperation at its heart).



"Before choosing a digital system to use for sustainability insights and reporting, it's important to start with the end in mind. What are you trying to accomplish with the data? In what way can the data become useful? How does all this connect to your business strategy?"

Louise Hoen Berge, Sustainability Lead, Accenture Norway

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Pauline K. Øien contextualised the issue by focusing on the importance of data for the energy transition. She noted the growing focus on sustainability in industry and therefore the growing need for data capture, running in parallel with the challenge for industry in consuming data that is often locked in different silos and systems that don't communicate. She therefore stressed the importance of innovation and digital solutions that enable greater data transfer and consumptibility, in the interests of both profitability and sustainability.

Petter Reistad noted the growing complexity of the landscape of digital systems available to organisations and sustainability leads, and highlighted that sustainability software stacks can include more than one solution, provided the stack of solutions is complimentary and tailored to the company (its size, needs & field of operations).

Following a brief overview by S-HUB of the landscape of sustainability reporting solutions, the second part of the session gave participants an opportunity for group discussions on their organisation's approach to digital systems and how they drive sustainability impact.



Sustainable Finance & Reporting Summit 2023

Save the Date for our next edition of the Sustainable Finance & Reporting Summit due to take place during the week commencing 18-19th of April 2023. More information regarding the programme of next year's conference will be made available in due course.



Resources

Aftermovie & Photos:

https://www.sustainabilityhub.no/resourcessummit22.html

Further reading & Resources:

Strategic thinking on sustainability

Three Horizons Thinking (Bill Sharpe)

Hierarchy of Sustainable Business Models Archetype (Nancy Bocken)

<u>The Corona Chronicles - Envisioning a New Normal for Regeneration and Thriving (Ralph Thurm)</u>

Reports

ESG Integration in Norwegian Fixed Income (Norsif)

Climate and climate change - What does it mean for financiers

and investments? (Norsif - in Norwegian)

Global System Change - A Whole System Approach to Societal Transformation (Frank

Dixon)

Leveraging Blockchain technology for sustainable fashion (EY)

Initiatives

Commonland (Sciencebased framework): 4 returns

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Event partners and collaborators:

Main partner: Argentum Asset Management

Gold partners: Scatec, Gjensidige, Equinor, EY, Workiva and Celsia

Digital partner: Storebrand CFO partner: Deloitte

Academic partner the Norwegian School of Economics (NHH)

Collaborators: Value Reporting Foundation, Norsif and Corporate Communications

Speakers / facilitators:

Janicke Scheele, Head of Responsible Investments, DNB Asset Management, and Chair of Norsif

Ulrika Hasselgren, Chief Sustainability Officer, Coeli

Frank Dixon, Founder, Global Systems Change

Aksel Mjøs, Head of Department of Finance, NHH

Lars Løddesøl, Group CFO and Executive Vice President, Storebrand

Anne Worsøe, Experienced Board Member/ Head of IR Ultimovacs ASA

Snorre Gjerde, Interim Head of Environmental Initiatives, NBIM

Kiran Aziz, Head of Responsible Investment, KLP

Ita Demyttenaere, Director, Client Relations, Morningstar Sustainalytics

Marta Nevøy Bjørkestrand, ESG & Sustainability Manager, Kongsberg

Ben Powell, Head of Sustainable Banking, SEB Norway

Fredrik Fogde, Senior Consultant, Transcendent Group

Jon Fredrik Vassengen, Manager & Head of ESG, Argentum

Christian Jebsen, Partner, Verdane



Susanne Gløersen, SEB Green Tech VC and Dpt Head of Sustainable Banking, SEB Norway

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Espen Daae, Investment Chief, Social Investments, Ferd Social Entrepreneurs

Siri C. Rosenblad, Leader ESG reporting Deloitte Audit & Assurance

Dr. Delphine Gibassier, Professor, Audencia Business School

Kirsten M. Hovi, ESG Adviser to the CFO, Norsk Hydro

Hanne Thornam, Head of Sustainability Services, EY Nordic

Hussnain Bashir, Ph.D Cand, Centre for Sustainable Bus. NHH

Kees Klomp, Professor of Applied Science, Rotterdam University

Ralph Thurm, Co-Founder, Reporting 3.0

Julie Hamre, Vice President, ESG Reporting & Strategy, Scatec

Ulla Luhtasela, Head of Sustainability, Nestle Nordic

Titus Fossgard-Moser, Head of External Reporting, Equinor

Bente Sverdrup, Director of Sustainability, Gjensidige

Maria Kringlen Halvorsen, Sustainability Director, Vow ASA

Nicolai Lundy, Chief of Market Relationships, Value Reporting Foundation

Peter Paul van de Wijs, Chief External Affairs Officer at Global Reporting Initiative (GRI)

Jeanett Bergan, Sustainability Director, Aker Horizons

Calum Revfem, Director, Position Green Group

Charlotte Aschim, CEO and Co-Founder, TotalCtrl

Karoline Bakka Hjertø, Sustainability Lead, SpareBank 1 Østlandet

Charlotte Ekanger, CFO, Equip Capital

Nora Backer Malm, Climate Change & Sustainability Services, EY

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Thanks to our partners, speakers, panelists, and moderators, to attendees and the support teams.

Interested in partnering up for the Sustainable Finance & Reporting Summit 2023?

Contact: event@sustainabilityhub.no



